

City of Bellingham  
**Classification Specification**

CLASS TITLE	Aquatic Leader (RNB)
DEPARTMENT	Parks And Recreation
UNION:	114
SG:	1
CS:	No
FLSA:	Y
EE04CODE:	PP

**NATURE OF WORK:**

This position is responsible for basic public interaction with pool patrons and students, customer service, team leadership, lifeguarding, swimming instruction, first aid and maintenance.

**DISTINGUISHING CHARACTERISTICS:**

The Aquatic Leader classification is distinguished from the higher classified position of Certified Aquatic Leader by the Certified Aquatic Leader's responsibility for providing facility supervision, leading of staff in the absence of full-time staff and assisting with training and evaluating staff.

**SUPERVISORY RELATIONSHIPS:**

Reports to Aquatics Manager. Receives daily direction from the Recreation Coordinator - Aquatics. Works under the guidance of City and departmental policies and procedures.

**ESSENTIAL FUNCTIONS:**

1. Lifeguards facility, program and patrons, identifying potential safety concerns and preventing accidents. Provides lifesaving skills, first aid, and CPR when necessary.
2. Conducts high-quality swim lessons, American Red Cross training courses and aerobic classes to all levels and age groups.
3. Cleans locker rooms, staff areas, beaches, and natatorium. Takes chemical tests and sanitizes pool after contamination incidents.
4. Attends monthly in-service trainings and may assist with those trainings as needed.
5. Completes all paperwork related to swim lessons, lifeguarding duties, and other assigned duties.

**ADDITIONAL WORK PERFORMED:**

1. Performs other related work of a similar nature and level.

**KNOWLEDGE AND SKILLS:**

- Ability to provide quality instruction to participants of all ages and abilities.

- Ability to work effectively as a team member or independently, depending upon assignment.
- Ability and willingness to remain flexible to changes in situations and schedules.
- Ability to remain alert and maintain a high level of awareness of surroundings at all times.
- Strong interpersonal skills to work with and motivate participants and staff.
- Strong oral and written communications skills.
- Maintain consistent and punctual attendance.
- Ability and willingness to demonstrate the Public Service Competencies of Service Orientation, Results Orientation, and Teamwork and Cooperation.
- Physical ability to perform the essential functions of the job to include:
  - Ability to tread water for 2 minutes using legs only with arms crossed on chest.
  - Ability to swim 300 yards with 100 yards crawlstroke, 100 yards breaststroke, and 100 yards either stroke.
  - Ability to swim 25 yards and recover 10 lb. brick from 6 feet and 25 yards holding brick with both at surface and exit pool in under 1 minute and 40 seconds.
  - Ability to recover a 10 lb. brick from 12 feet.
  - Hearing and speaking to exchange information, dexterity of hands and fingers to operate pool maintenance equipment, visual ability to read and analyze chemical tests, ability to sit or stand for extended periods of time, ability to kneel, crouch, or bend at the waist to conduct tests, lift patrons, or materials of 50 lbs.

### **WORKING ENVIRONMENT:**

Work is performed year-round in a humid indoor Aquatics Center and outdoors during the summer months at City-owned beaches. Employees often walk on wet or slick surfaces around pool area and waterfront areas.

### **EXPERIENCE AND TRAINING REQUIREMENTS:**

- Minimum of 600 hours teaching and lifeguarding within 2 years of hire.
- Must be at least 16 years of age.

### **NECESSARY SPECIAL REQUIREMENTS:**

- Must possess and maintain current certifications throughout employment in the following:
  - Lifeguarding
  - First Aid
  - CPR/AED
  - Administering Emergency Oxygen
  - Bloodborne Pathogens Training
  - Water Safety Instructor, preferred within 2 years of hire
  - Lifeguard Training Instructor, preferred within 2 years of hire
- Must pass pre-employment drug screening.
- Must pass a pre-employment skills test.
- Employment contingent upon passing a criminal convictions check, child and adult abuse records check and local background check.

- Must be willing to work a flexible schedule including evenings and weekends with a minimum availability of 1 shift per week.

**PREPARED BY:** L. Hill

**REVIEWED BY:**  
Leslie Bryson  
Parks and Recreation Director

**REVISED BY:** L. Jacobson  
H. Pederson  
10/17