

APPENDIX A  
 CITY OF BELLINGHAM  
2012  
PLAN P  
What-Comm Dispatchers Guild  
 (2% January 1, 2012)

Step A

	<b>\$3,430</b>
<i>Hourly Rate</i>	19.79

What-Comm Dispatcher-in-Training

Step B

	<b>\$3,533</b>
<i>Hourly Rate</i>	20.38

What-Comm Call Receiver

**Step 1      Step 2      Step 3      Step 4      Step 5      Step 6      Step 7**

	<b>\$3,637</b>	<b>\$3,746</b>	<b>\$3,857</b>	<b>\$3,973</b>	<b>\$4,093</b>	<b>\$4,216</b>	<b>\$4,341</b>
<i>Hourly Rate</i>	20.98	21.61	22.25	22.92	23.61	24.32	25.04

What-Comm Dispatcher

APPENDIX A  
 CITY OF BELLINGHAM  
2012  
PLAN P  
What-Comm Dispatchers Guild  
 (1.0% July 1, 2012)

Step A

	<b>\$3,464</b>
<i>Hourly Rate</i>	19.98

What-Comm Dispatcher-in-Training

Step B

	<b>\$3,568</b>
<i>Hourly Rate</i>	20.58

What-Comm Call Receiver

**Step 1      Step 2      Step 3      Step 4      Step 5      Step 6      Step 7**

	<b>\$3,673</b>	<b>\$3,783</b>	<b>\$3,896</b>	<b>\$4,013</b>	<b>\$4,134</b>	<b>\$4,258</b>	<b>\$4,384</b>
<i>Hourly Rate</i>	21.19	21.83	22.48	23.15	23.85	24.57	25.29

What-Comm Dispatcher