## APPENDIX A

### CITY OF BELLINGHAM
### 2012
### Supervisory and Professional Group
### PLAN S
### (2.0% Increase January 1, 2012)

| *Monthly Salary* | *Step 1* | *Step 2* | *Step 3* | *Step 4* | *Step 5* | *Step 6* | *Step 7* |
|---|---|---|---|---|---|---|---|
| **Salary Grade (1)** | **$3,114** | **$3,207** | **$3,303** | **$3,402** | **$3,504** | **$3,609** | **$3,717** |
| **Salary Grade (2)** | **$3,303** | **$3,402** | **$3,504** | **$3,609** | **$3,717** | **$3,829** | **$3,944** |
| **Salary Grade (3)** | **$3,504** | **$3,609** | **$3,717** | **$3,829** | **$3,944** | **$4,062** | **$4,184** |
| **Salary Grade (4)** | **$3,717** | **$3,829** | **$3,944** | **$4,062** | **$4,184** | **$4,310** | **$4,439** |
| **Salary Grade (5)** | **$3,944** | **$4,062** | **$4,184** | **$4,310** | **$4,439** | **$4,572** | **$4,709** |
| Development Specialist 1<br>Planner 1*<br>**5% Market Step for Planner 1 $4,944* | | | Support and Services Supervisor | | | | |
| **Salary Grade (6)** | **$4,184** | **$4,310** | **$4,439** | **$4,572** | **$4,709** | **$4,850** | **$4,996** |
| Exhibits Designer<br>GIS Specialist*<br>**5% Market Step for GIS Specialist $5,246* | | | Program Specialist | | | | |
| **Salary Grade (7)** | **$4,439** | **$4,572** | **$4,709** | **$4,850** | **$4,996** | **$5,146** | **$5,300** |
| Accountant 1*<br>**5% Market Step for Accountant 1 $5,565* | | | Museum Facilities Manager | | | | |
| **Salary Grade (8)** | **$4,709** | **$4,850** | **$4,996** | **$5,146** | **$5,300** | **$5,459** | **$5,623** |
| Accountant 2*<br>**5% Market Step for Accountant 2 $5,904*<br>Development Specialist 2<br>Division Supervisor<br>GIS Analyst*<br>**5% Market Steps for GIS Analyst $5,904 and $6,199* | | | Museum Curator<br>Planner 2*<br>**5% Market Step for Planner 2 $5,904*<br>Program Coordinator<br>Systems Analyst 1*<br>**5% Market Steps for Systems Analyst 1 $5,904 and $6,199* | | | | |
| **Salary Grade (9)** | **$4,996** | **$5,146** | **$5,300** | **$5,459** | **$5,623** | **$5,792** | **$5,966** |
| Facilities Development Manager<br>Financial Analyst<br>Landscape Architect | | | Water Quality Specialist<br>**5% Market Step for Water Qual Spec $6,264* | | | | |

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| *Monthly Salary* | *Step 1* | *Step 2* | *Step 3* | *Step 4* | *Step 5* | *Step 6* | *Step 7* |
|---|---|---|---|---|---|---|---|
| Public Works Division Supervisor 2 | | | | | | | |
| **Salary Grade (10)** | **$5,300** | **$5,459** | **$5,623** | **$5,792** | **$5,966** | **$6,145** | **$6,329** |
| GIS Analyst, Senior* | | | Utility Engineer | | | | |
| **5% Market Step for GIS Analyst, Senior $6,645* | | | Utility Operations Engineer | | | | |
| Traffic Operations Engineer | | | | | | | |
| **Salary Grade (11)** | **$5,623** | **$5,792** | **$5,966** | **$6,145** | **$6,329** | **$6,519** | **$6,715** |
| Program Manager 1 | | | Systems Analyst 2* | | | | |
| *5% Market Steps for Tech Services Mgr | | | **5% Market Steps for Systems Analyst 2* | | | | |
| *$7,051 and $7,404* | | | *$7,051 and $7,404* | | | | |
| Senior Planner* | | | | | | | |
| **5% Market Step for Senior Planner $7,051* | | | | | | | |
| **Salary Grade (12)** | **$5,966** | **$6,145** | **$6,329** | **$6,519** | **$6,715** | **$6,916** | **$7,123** |
| Network Administrator* | | | Project Engineer* | | | | |
| **5% Market Step for Network Administrator $7,479* | | | **5% Market Step for Project Engineer $7,479* | | | | |
| Program Manager 2 | | | | | | | |
| **Salary Grade (13)** | **$6,329** | **$6,519** | **$6,715** | **$6,916** | **$7,123** | **$7,337** | **$7,557** |
| Building Official | | | Department Manager | | | | |
| **Salary Grade (14)** | **$6,715** | **$6,916** | **$7,123** | **$7,337** | **$7,557** | **$7,784** | **$8,018** |