

APPENDIX A

CITY OF BELLINGHAM
2010
PLAN M
Fire/EMS Dispatcher Salary Structure
Local 114 F
(No Increase January 1, 2010)

Plan includes a deferred compensation match up to 1.5% of the wage in effect on January 1st of each year.

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7

	\$3,331	\$3,431
<i>Hourly Rate</i>	19.22	19.79

Fire/EMS Dispatcher in Training

	\$3,531	\$3,637	\$3,746	\$3,858	\$3,974	\$4,093	\$4,216
<i>Hourly Rate</i>	20.37	20.98	21.61	22.26	22.93	23.61	24.32

Fire/EMS Dispatcher

	\$4,595	\$4,733	\$4,875
<i>Hourly Rate</i>	26.51	27.31	28.13

Communications Operations Officer