

APPENDIX A

CITY OF BELLINGHAM
2010
FIRE DEPARTMENT STAFF OFFICERS
PLAN F
No Increase January 1, 2010

Position/Title:

Battalion Chief
Division Chief
Fire Marshal
Medical Services Officer

Base Salaries are computed as follows:

(Article 25.2)

- Step 1: Less than one year of service, 6% over Step 5 Captain
- Step 2: After one year of service, 8% over Step 5 Captain
- Step 3: After two years of service, 10% over Step 5 Captain

Longevity is based on cumulative service with the Bellingham Fire Department and is computed as follows:

(Article 25.4)

- 1% of salary per month after 5 years
- 2% of salary per month after 10 years
- 4% of salary per month after 15 years*
- 10% of salary per month after 20 years*
- 12% of salary per month after 25 years*

* Beginning January 1, 2010 the steps at 15 years and above will increase by the Deferred Compensation matching amount defined in Article 26.

Administrative Premium:

(Article 25.7)

4.5% of Salary shall be provided to employees assigned to a 40-hour work week.

Actual monthly rates for salary, longevity, and administrative premium are as follows:

#####		Step 1	Step 2	Step 3
Salary	No Increase	\$7,537.00	\$7,679.00	\$7,821.00

Monthly longevity after 5 years	\$75.37	\$76.79	\$78.21
Monthly longevity after 10 years	\$150.74	\$153.58	\$156.42
Monthly longevity after 15 years	\$301.48	\$307.16	\$312.84
Monthly longevity after 20 years	\$753.70	\$767.90	\$782.10
Monthly longevity after 25 years	\$904.44	\$921.48	\$938.52
Monthly longevity after 30 years (ends December 31)	\$1,055.18	\$1,075.06	\$1,094.94
Monthly administrative premium (4.5%)	\$339.17	\$345.56	\$351.95

Battalion Chief

Division Chief

Fire Marshal

Medical Services Officer