

**CITY OF BELLINGHAM**  
**2012**  
**Non-Represented Employee Group**  
**PLAN E**  
**2.0% Increase Effective January 1, 2012**

**Section 1 ELECTED OFFICIALS, DEPARTMENT HEADS AND ADMINISTRATORS**

<b>Council Members*</b>	<b>Monthly Salary</b>
By ordinance, Council Members receive a 3% annual increase. Council Members are part-time. Monthly salary shown is part-time rate.	\$1,838

<b>Other Elected Officials</b>	<b>Monthly Salary</b>
Mayor	\$10,744
Municipal Court Judge	\$10,431

<b>Department Heads</b>	<b>Fully Qualified Monthly Rate</b>	<b>Designated Exceptions</b>	<b>Monthly Salary</b>
(Monthly salary is pro-rated if position is part-time)		Lower Limit   Upper Limit	
<b>Group A</b>	<b>\$10,431</b>	\$9,909   \$10,953	
Chief Administrative Officer			\$10,431
City Attorney			\$10,431
Finance Director			\$10,431
Fire Chief			\$10,431
Police Chief			\$10,431
Public Works Director			\$10,431
<b>Group B</b>	<b>\$9,815</b>	\$9,324   \$10,306	
Hearing Examiner			\$9,506
Information Technology Services Director			\$9,815
Planning/Community Development Director			\$9,815
<b>Group C</b>	<b>\$8,847</b>	\$8,405   \$9,289	
Human Resources Director			\$8,847
Judicial and Support Services Director			\$8,847
Library Director			\$8,847
Museum Director (16.202% Market Step by Ord - \$9,542)			\$8,212
Parks and Recreation Director			\$9,053
<b>E-Team Administrators</b>	<b>\$8,131</b>	\$7,724   \$8,538	
Court Commissioner (75% of Municipal Court Judge)			\$7,823

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<b>Section 2      UNIFORMED MANAGEMENT EMPLOYEES</b>
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<b>Position</b>	<b>Monthly Salary</b>
Deputy Police Chief	\$9,405
Assistant Fire Chief	\$9,405
[Police Captain-Inactive]	\$8,914